

# Equality Impact Assessment

Preliminary assessment form v5 / 2013

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
  - negative, positive or no impact on any of the equality groups
  - opportunity to promote equality for the equality groups
  - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

**Service:**

Chief Officer Operations

**Title of policy, service, function, project or strategy (new or old) :**

Better Care Fund 2017-2019

**Type of policy, service, function, project or strategy:**

- Existing
- New / proposed
- Changed

## Q1 - What is the aim of your policy, service, function, project or strategy?

Building on from our 2016/17 plan, we will focus on the key areas that have the biggest chance of success to enable admission avoidance and effective discharge.

The aim of the Better Care Fund (BCF) is to deliver personalised integrated care and support at the right time, in the right health and care setting which enables individuals to live safe, healthy and independent lives.

Over the next five years, the plan will be delivered both locally and on a wider footprint as some elements are delivered at a system level where most practicable and efficient.

The plan will focus on delivering projects under the following areas,

- 1) Prevention and early help
- 2) Coordinated Care
- 3) Admission Avoidance

We propose to change the way we offer services across the whole spectrum of health and care. To achieve this will mean bringing together some existing services, providing other services at scale, embracing technology, ensuring that people only go to hospital to receive care that can only be done in a hospital setting and that social and health care needs are met in the community wherever possible.

For patients and users of services, this will mean that they only tell their story once, with professionals coordinating and wrapping services around the patients and users of services rather than people seeking out all the support they require from different agencies. Single care records and introduction of a shared information system - System One, will enable this and lead to referral free zones between professionals for a seamless service to be the experience of residents of the city.

## Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

Using the equality groups listed in Q3, primarily the Better Care Fund (BCF) is going to have a positive impact on older people and adults with a disability who are using health and social care services in Portsmouth.

The benefits of the BCF and the outcomes it is seeking to achieve for individuals include;

- 1) Individuals to receive effective services which meet identified goals
- 2) Individuals to receive support to manage their health in order to stay well
- 3) Individuals to spend less time in hospital
- 4) Individuals to receive responsive services which help them to maintain their independence
- 5) Individuals to have access to the right information and support about the services available
- 6) Individuals to be empowered to participate in service development and delivery
- 7) Individuals to feel confident that their care is coordinated and that they only have to tell their story once
- 8) Individuals to benefit from use of assistive technology through telecare and telehealth to help them stay well
- 9) Individuals to be supported by their community to maintain their independence and remain living in the community

It is not envisaged that the BCF will have a detrimental effect on the remaining equality groups listed.

**Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?**

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**If the answer is "negative" or "unclear" consider doing a full EIA**

**Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?**

Group	Yes	No	Unclear
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?**

Group	Yes	No	Unclear
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?**

yes  No

**Q7 - How have you come to this decision?**

It has been decided that a full EIA is not required for the Better Care Fund plan 2017-2019. This decision has been made due to the successful progress already made and that the BCF has provided a foundation for the Health and Care Portsmouth transformation programme. It is considered that the

work so far has had a positive effect on the equality groups and ongoing work through 2017-2019 will continue to the same effect.

The BCF Partnership Management Group (PMG) has recently combined with the Integrated Commissioning Service PMG. The PMG which has representation from PCC and the CCG have oversight of the delivery and finances of the BCF, and clear governance is in place.

Recently the TOR for the PMG have been updated and approved by the relevant forums within each organisation. Both boards are represented by key personnel which has enabled engagement and involvement at the highest level.

Better Care for Older People project groups are now in operation which enables the discussion of project delivery including; progress, barriers, risks etc to be discussed with the BCF project lead (ICS Commissioning Programme manager). Projects are then escalated to the BCF/ICS combined PMG as appropriate.

The Better Care stakeholder reference group no longer meets, however through the development of the Health and Care Portsmouth work, we are looking to establish a peer group which we hope to involve in future engagement and coproduction work. An engagement plan is currently (early July 2017) being developed which will identify potential areas of work which individuals can be involved in. Further strategic decisions will be made as to how this work will be facilitated moving forward.

As part of our national requirements quarterly monitoring is undertaken on a set of national metrics. In 2017 we will also be looking to develop a local report which will include project specific key performance metrics. This will help us evaluate the successfulness of projects.

As part of this logic models are being developed for each individual project to ensure effective evaluation is undertaken.

Specific project engagement -

Living Well Service - As part of the review of the Living Well service (funded via the BCF) a group of stakeholders from health and social care were consulted with. Feedback collected from this review was shared in a report to the PMG in May 2017 and will inform the wider commissioning intentions of the Early Help work stream.

As part of the monitoring of the service the evaluation lead collates service activity data including information on how the service has impacted on individuals health and well being.

A number of specific projects that will underpin the BCF plan and these will be co - produced with service users, patients and professionals. Services will be available to all who meet the health and care criteria based upon need which will leave no room for discrimination on any of the characteristics.

If you have to complete a full EIA and / or require any help, please contact the Equality Lead on Tel: 023 9268 4818 or email:[claire.pond@portsmouthccg.nhs.uk](mailto:claire.pond@portsmouthccg.nhs.uk)

#### **Q8 - Who was involved in the EIA?**

Jo Atkinson Better Care Project Manager NHS Portsmouth CCG

**This EIA has been approved by:**

**Contact number:**

**Date:**

Please email a copy of your completed EIA to the Equality Lead who will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9268 4818

Email: [claire.pond@portsmouthccg.nhs.uk](mailto:claire.pond@portsmouthccg.nhs.uk)

**Print Form**